

Rosemount Community Group – Code of Conduct for Ordinary Members

1. Introduction

Rosemount Community Group is a non-political, inclusive residents' group based in the Rosemount area of Dundrum. Membership is open to all residents living within the designated area, including:

- Rosemount Estate
- Rosemount Way
- Rosemount Court
- Rosemount Park
- St. Joseph's Grove
- Magenta Terrace
- Any Other Interested Adjoining Community

Our aim is to support and enhance the quality of life in our neighbourhood through community-building, local engagement and collective improvement of our shared community.

This Code of Conduct outlines the standards of behaviour expected of ordinary members of the group. It ensures all members behave in a manner that reflects our values of respect, inclusion and community spirit.

2. Expected Standards of Conduct

All ordinary members agree to:

- Act in a respectful, inclusive and constructive manner at all times.
- Support the aims and objectives of the group.
- Engage with other members, residents and stakeholders with courtesy and fairness.
- Respect the decisions made collectively at meetings or by the elected committee.
- Avoid behaviour that may be perceived as aggressive, bullying, discriminatory or intimidating.
- Represent the group positively, both in public and online spaces.

3. Unacceptable Behaviour

The following behaviours are considered a breach of this Code and may result in disciplinary action, including the revocation of membership:

- Using hate speech, discriminatory language or engaging in racist, sexist, ableist, or otherwise harmful communication.
- Promoting or engaging in violence, harassment or intimidation (online or in person).
- Misrepresenting the aims, activities, or values of the group.

- Acting in a way that discredits the group or causes reputational harm, especially in a public or political context.
- Using group platforms or events to promote political, religious or personal agendas that contradict the group's inclusive and non-political values.
- Damaging group property, disrupting meetings or refusing to abide by agreed group rules or decisions

4. Revocation of Membership

A paid ordinary member/household found to have engaged in behaviour that misrepresents or discredits the group, particularly in a hateful or harmful manner, may have their membership revoked by decision of the Committee. This will follow a review of the incident and any relevant evidence.

5. Right to Appeal

Ordinary Members subject to disciplinary action have the right to appeal to an independent reviewer nominated by the PPN.

The decision of the independent reviewer will be final.

6. Agreement

By joining the Rosemount Community Group, members agree to abide by this Code of Conduct and understand that breaching these principles may lead to disciplinary action, including possible loss of membership.